



Job Posting

JOB TITLE: Lead Hand (Nights)
Permanent/Full-Time
Location: Voisey's Bay Mine Site

DEPARTMENT: Accommodations
REPORTS TO: Accommodations Manager
ROTATION: 2 weeks on, 2 weeks off

POSITION SUMMARY:

The Lead Hand – Accommodations (Nights) is responsible for leading the night shift housekeeping team at the remote Voisey's Bay Mine Camp, ensuring that all accommodations and common areas are maintained to the highest standards of cleanliness and hygiene. Working under the direction of the Accommodation Manager and Senior Lead Hand, the Lead Hand coordinates nightly cleaning tasks, assigns duties to staff, and performs quality checks to ensure compliance with health, safety, and operational standards. This role also provides mentorship and on-the-job training to team members, promotes safe work practices, and supports efficient shift handovers. The successful candidate will demonstrate strong leadership, organization, and communication skills, and be comfortable working in a remote, team-based environment.

KEY RESPONSIBILITIES:

Supervise Night Shift Housekeeping Team:

Assign tasks, monitor performance, and provide direction to housekeeping staff to ensure all work is completed efficiently and to company standards.

Maintain Cleanliness of Camp Facilities:

Oversee and participate in the nightly cleaning of accommodations, washrooms, common areas, and other facilities to ensure a clean, safe, and welcoming environment for all residents.

Conduct Quality Inspections:

Perform regular checks to ensure housekeeping duties meet health, safety, and cleanliness standards, addressing any deficiencies promptly.

Support Training and Development:

Provide hands-on training, guidance, and mentorship to new and existing housekeeping staff, fostering a positive and productive team environment.

Ensure Safety and Compliance:

Promote and enforce all workplace safety protocols and company policies, including the proper handling of cleaning chemicals and equipment.

Manage Commissary:

Responsible for working scheduled shifts in the commissary, making sure commissary is always stocked and doing end-of-day cash out.

QUALIFICATIONS:**Previous Housekeeping and Leadership Experience:**

Minimum of 2 years of experience in housekeeping, with at least 1 year in a supervisory or lead hand role, preferably in a remote camp, hospitality, or industrial setting.

Strong Knowledge of Cleaning Standards and Safety Protocols:

Familiarity with WHMIS, proper handling of cleaning chemicals, and occupational health and safety practices.

Excellent Communication and Organizational Skills:

Ability to give clear direction, manage time effectively, and maintain accurate shift documentation.

Ability to Work in a Remote, Camp-Based Environment:

Comfortable with rotational schedules and living in shared accommodations; reliable, self-motivated, and team-oriented.

Physically Capable of Performing Manual Tasks:

Able to lift, bend, and be on your feet for extended periods; able to work night shifts in a fast-paced environment.

KEY COMPETENCIES:**Leadership and Team Coordination:**

Demonstrates the ability to lead by example, delegate tasks effectively, and foster a positive, productive team environment.

Attention to Detail:

Maintains high standards of cleanliness and ensures all work meets health, safety, and quality expectations.

Problem-Solving and Decision-Making:

Responds calmly and efficiently to unexpected issues, making informed decisions to maintain smooth operations.

Accountability and Dependability:

Takes ownership of responsibilities, meets deadlines, and consistently follows through on commitments in a remote, self-directed setting.

HOW TO APPLY:

If you are interested in this opportunity and meet the qualifications outlined above, we encourage you to apply.

Labrador Catering recognizes the Impacts and Benefits Agreements with the Innu Nation and the Nunatsiavut Government in which Innu and Inuit workers have first preference for employment at the Voisey's Bay Mine Site. It also recognizes a commitment to give qualified workers from Labrador priority for employment opportunities.

Innu Nation members and Nunatsiavut beneficiaries can also apply through Vale's Aboriginal Employment Coordinators.

Please ensure you include your full name, address, community and province when applying.

Interested applicants are encouraged to submit their resume despite the closing date

Email resume to: labcateringhr@eccltd.ca

Job Posting Date: June 26, 2026

Job Posting Closing Date: July 12, 2026

PLEASE LIST JOB TITLE IN SUBJECT LINE